

Security & Workplace Safety and Health (WSH) Policy

DecoFurn Pte Ltd shall conduct its business in a manner that protects the safety of its employees, customers and the stakeholders. We shall ensure that our work environment is free from recognized hazards, and shall respect and comply with all applicable health and safety laws and regulations. Company wishes to adopt all other reasonably practicable means to reduce or eliminate terror threats, hazards and the risk of injury to its employees and others (visitors, vendors, workers and member of public) and the risk of damage to its property.

Every level of staff, from senior management to operators, has a specific role and responsibility in safety and health and shall actively contribute and participate in all health & safety-related programmes. Management and supervisory staff have the responsibility for implementing this Policy throughout the Company and must ensure that health and safety are always given priority in planning and day-to-day supervision of work. All staff is expected to be fully conversant with the company policy. Together, we shall seek to prevent any accident, injury, property damage, fire outbreak and occupational illness, any of which could result in human injury and suffering.

Accordingly, our key initiatives and programmes are as follows:

- Protection of employees' health and safety at the workplace.
- Prevent injury or illness in the workplace
- Compliance with the relevant Health, Safety and Environmental laws and regulations.
- Adoption of best practice in resource management and work method.
- Sufficient information, instruction, training and supervision to ensure all employees are aware of the hazards at their workplace together with the necessary measures to be taken to protect against these hazards.
- work with our vendors to embrace the SG Secure movement.

We will conduct regular review for implemented safety and health management system for continual improvement to ensure its effectiveness and efficiency. Only with your active support and participation, can we assure ourselves that all our stakeholders' safety and interests are protected.

Managing Director 1 February 2020